

## **Equality and Future Generations Evaluation**

Name of the Officer completing the evaluation Gareth Walters  Phone no: 07967671158 E-mail: garethwalters@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal  To inform the Member of a statutory duty and to adopt a new protocol that lays down the approach to dealing with non-compliances under the Energy Efficiency (Private Rented Property) (England and Wales) Regulations 2015
Name of Service area Trading Standards	Date 18 <sup>th</sup> December 2020

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Delegation of powers under the legislation will have a positive impact on those living in accommodation that does not currently meet the minimum standards required.	None	N/A
Disability	None	None	N/A
Gender reassignment	Delegation of powers under the legislation will have a positive impact on those living in accommodation that does not currently meet the minimum standards required.	None	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	None	None	N/A
Pregnancy or maternity	Delegation of powers under the legislation will have a positive impact on those living in accommodation that does not currently meet the minimum standards required.	None	N/A
Race	Delegation of powers under the legislation will have a positive impact on those living in accommodation that does not currently meet the minimum standards required.	None	N/A
Religion or Belief	.None	None	N/A
Sex	Delegation of powers under the legislation will have a positive impact on those living in accommodation that does not currently meet the minimum standards required.	None	N/A
Sexual Orientation	.None	None	N/A
Welsh Language	All documentation will be available in Welsh and notices will be issued in Welsh where necessary or requested.	None	N/A
Poverty	Delegation of powers under the legislation will have a positive impact on those living in accommodation that does not currently meet the minimum standards required. This is often those most vulnerable and can least afford to maintain reasonable living conditions, ensuring minimum standards are reached should ensire cheaper living costs for those most in need.	None	N/A

2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive: Ensures the appropriate officers in the Council have the powers available to enforce the requirements of the legislation.	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Positive: Purpose of the legislation is partly linked to the reduction of this country's carbon footprint and other climate change related measures.	
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Positive: Will ensure those that are most vulnerable are afforded the protection of the legislation, often those who are in fuel poverty or can least afford to look after themselves or dependants.	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	N/A	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	As above for first three.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People	Positive: Reducing peoples cost of living could provide additional resource to enable other activities to be undertaken. Also reducing fuel poverty could	

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
are encouraged to do sport, art and recreation	improve illhealth levels which also could lead to greater uptake of sport or other activities.	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Positive: Protecting the vulnerable and those most in need or in poverty, these measures will support all and provide the opportunity for all affected to improve their own circumstances.	

## 3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Long Term	Balancing short term need with long term and planning for the future	The proposal has assessed the current position and considered what needs to be done going forward. Whilst this proposal delivers short term it will provide an opportunity to develop future service needs and will underpin a longer term approach in the most sustainable way.	
Collaboration	Working together with other partners to deliver objectives	The project is supporting the underlying legislation by developing a toolkit that all enforcement bodies will be able to utilize. Funded by Central Government it is being delivered in partnership with local authorities and external third party stakeholders. In Wales working loosely with Rent Smart Wales.	

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
	Involving those with an interest and seeking their views	Statutory duty but has been brought in gradually and with consultaion with interested parties including local landlord forums.	
Involvement  Prevention	Putting resources into preventing problems occurring or getting worse	Provides the tools for dealing with non-compliant premises and Landlords, with Fixed Penalty Notices being able to support enforcement which ultimately is about ensuring that there is a level playing field for business and tenants are afforded the protection intended by the legislation.	
Integration	Considering impact on all wellbeing goals together and on other bodies	The proposal will ensure tenants are supported and protected which in turn will help them thrive and grow the local economy. It will also protect complying businesses and consumers through ensuring non-complying premises are brought up to minimum standards and help those often struggling or even in fuel poverty.	

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

Describe an	y positive impacts your	Describe any negative impacts	What will you do/ have you done
proposal ha	S	your proposal has	to mitigate any negative impacts
			or better contribute to positive
			impacts?

Social Justice	The protocol will enable the powers and tools afforded by the legislation to be utilised and deliver a fair and proportionate response to noncompliant property. Ultimately this will ensure that all tenants are living in accommodation that meets the minium standards laid down in law, reducing fuel poverty levels, leading to improved health and other opportunities to improve their lives.	N/A	
Safeguarding	As above this will be particularly important to those tenants who have dependants such as young children or those who suffer from health and wellbeing concerns.	N/A	
Corporate Parenting	This will only be affected if any of the tenants in affected properties are part of this provision.	N/A	
This is a statutory require	and data has informed the development of ment that has been brought in through the Energy Ent policy development.		and and Wales) Regulations 2015.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Nothing extra as the proposal was developed on service need and in conjunction with a governing body, the process as a whole considers all aspects of this form from the start and it is envisaged that all implications identified are positive.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible

8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	ICMD	13/01/2021	